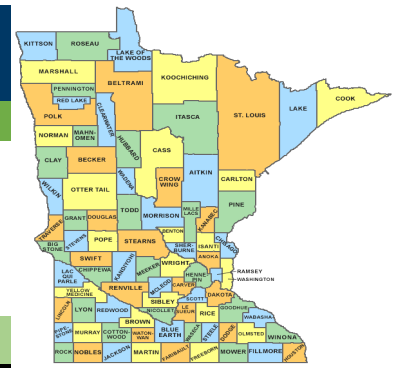


COUNTY PROFILE

Mille Lacs Co.

Mille Lacs Co. is a part of Economic Development Region 7E, which is located in the Central Planning Region.



POPULATION CHARACTERISTICS

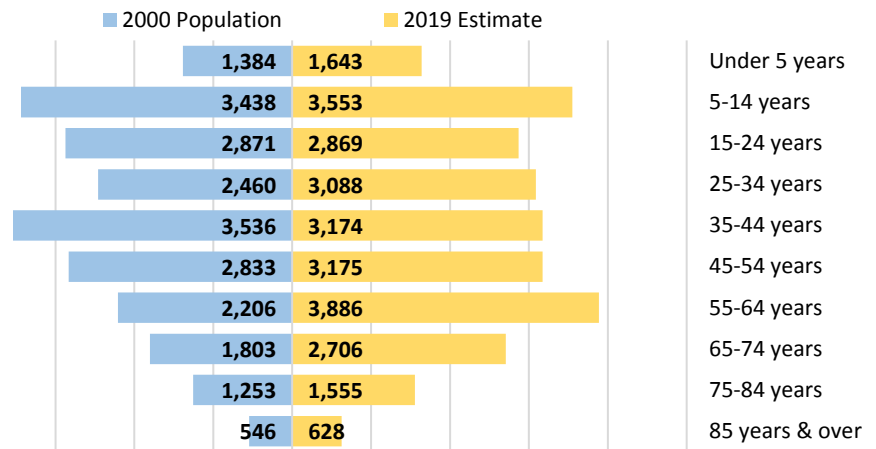
Mille Lacs Co.'s population has increased so far this decade, ranking as the 39th fastest growing of the 87 counties in the state from 2010 to 2019. It is now the 39th largest in the state. Mille Lacs Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).

Current population:	26,277 people	Median Age:	41.0 years
Population change, 2010-2019	180 people 0.7% increase	state:	38.3 years

	Number	Percent
Under 5 years	1,643	6.3%
5-14 years	3,553	13.5%
15-24 years	2,869	10.9%
25-34 years	3,088	11.8%
35-44 years	3,174	12.1%
45-54 years	3,175	12.1%
55-64 years	3,886	14.8%
65-74 years	2,706	10.3%
75-84 years	1,555	5.9%
85 years & over	628	2.4%
Total Population	26,277	100.0%

Source: U.S. Census Bureau, Population Estimates

Figure 1. Population Pyramid, 2000-2019



Mille Lacs Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net out-migration - meaning more people moved out than moved in. Despite suffering domestic out-migration, Mille Lacs Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

	Total Population Change	April 1, 2010 to July 1, 2019					
		Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Mille Lacs Co.	180	319	2,997	2,678	-134	70	-204
State of Minnesota	335,705	250,488	637,356	386,868	88,161	114,414	-26,253

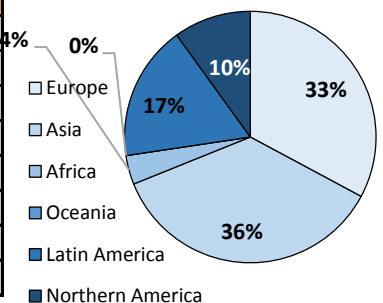
Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Mille Lacs Co. has a smaller percentage of foreign-born residents. From 2010 to 2018, Mille Lacs Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

	Mille Lacs Co.		Change 2010-2018		Minnesota	
	Number	Percent	Number	Percent	Percent	Change
Foreign-born Population	402	1.6%	40	11.0%	8.4%	25.8%
Europe	132	32.8%	6	4.8%	10.2%	4.8%
Asia	145	36.1%	61	72.6%	37.7%	27.8%
Africa	15	3.7%	15	#DIV/0!	24.5%	61.1%
Oceania	0	0.0%	0	#DIV/0!	0.5%	41.9%
Americas:	110	27.4%	-42	-27.6%	27.1%	9.8%
Latin America	70	17.4%	-12	-14.6%	24.6%	11.8%
Northern America	40	10.0%	-30	-42.9%	2.6%	-6.0%

Source: U.S. Census Bureau, 2014-2018 American Community Survey

Figure 2. Place of Birth for the Foreign Born Population, 2018



COUNTY PROFILE

Mille Lacs Co.

Mille Lacs Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2018

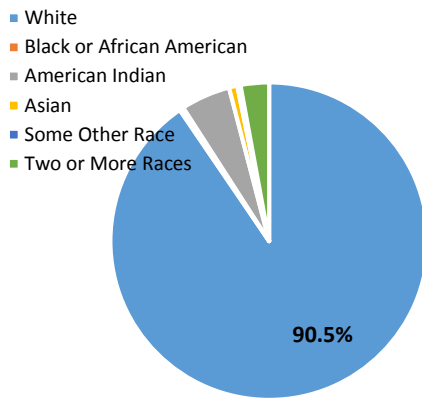


Table 4. Race and Hispanic Origin, 2018	Mille Lacs Co.			Minnesota	
	Number	Percent	Change from 2000-2018	Percent	Change from 2000-2018
Total	25,728	100.0%	15.2%	100.0%	12.4%
White	23,278	90.5%	11.4%	83.3%	4.7%
Black or African American	109	0.4%	81.7%	6.2%	99.3%
American Indian or Alaska Native	1,293	5.0%	23.6%	1.1%	7.3%
Asian or Other Pac. Islanders	219	0.9%	338.0%	4.8%	83.8%
Some Other Race	85	0.3%	73.5%	1.8%	48.7%
Two or More Races	744	2.9%	216.6%	2.9%	90.7%
Hispanic or Latino origin	604	2.3%	182.2%	5.3%	104.2%

Source: U.S. Census Bureau, 2014-2018 American Community Survey

POPULATION PROJECTIONS

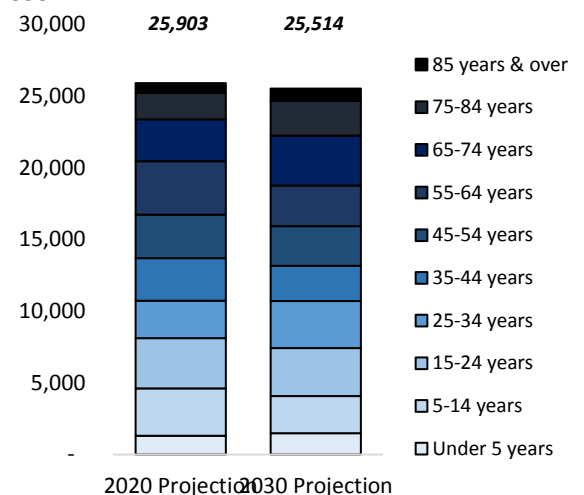
According to the Minnesota State Demographic Center, Mille Lacs Co.'s population is expected to decline from 2020 to 2030, with a rate of change that is slower than the projected statewide growth rate (5.0%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2020-2030

Mille Lacs Co.	2020 Projection	2030 Projection	Numeric Change	Percent Change
Under 5 years	1,319	1,481	162	12.3%
5-14 years	3,290	2,598	-692	-21.0%
15-24 years	3,515	3,344	-171	-4.9%
25-34 years	2,610	3,279	669	25.6%
35-44 years	2,962	2,465	-497	-16.8%
45-54 years	3,027	2,768	-259	-8.6%
55-64 years	3,722	2,825	-897	-24.1%
65-74 years	2,927	3,478	551	18.8%
75-84 years	1,846	2,416	570	30.9%
85 years & over	685	860	175	25.5%
Total Population	25,903	25,514	-389	-1.5%

Source: Minnesota State Demographic Center

Figure 4. Projections by Age Group, 2020-2030



EDUCATIONAL ATTAINMENT

Mille Lacs Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Mille Lacs Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

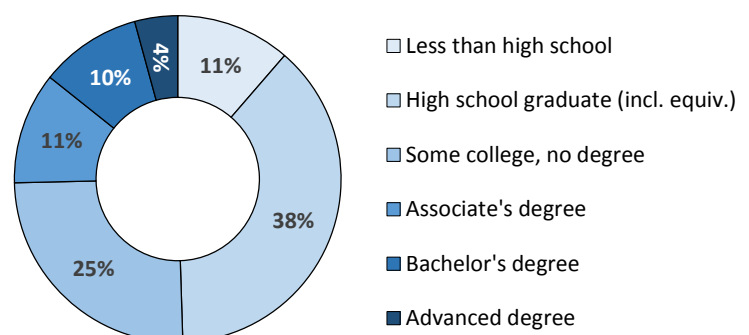
Percentage of the adult population (18 years & over) with at least a high school diploma:

88.6%

College-educated: 50.5%
state: 67.1%

Associate's Degree: 11.1%
Bachelor's Degree: 10.0%
Advanced Degree: 4.2%

Figure 5. Educational Attainment, 2018



Source: U.S. Census Bureau, 2014-2018 American Community Survey

LABOR FORCE TRENDS

The number of workers in Mille Lacs Co. increased over the past year. Long term, Mille Lacs Co.'s labor force expanded more slowly from 2004 to 2019, compared to a statewide growth rate of 8.0% (see Figure 6).

12,995 available workers

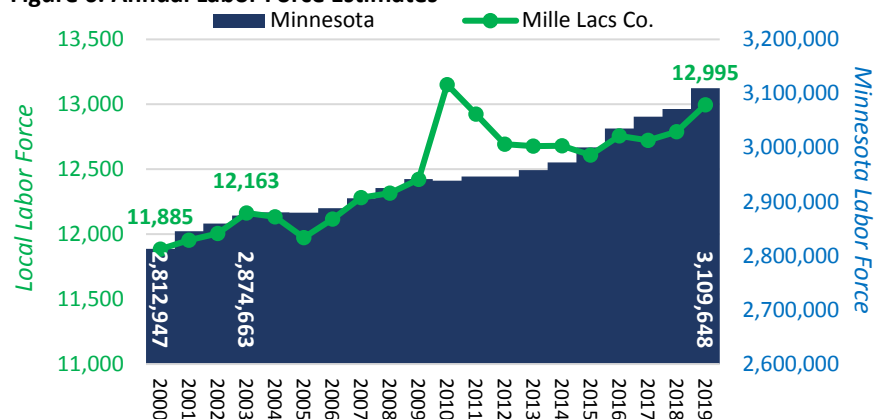
Labor Force change,
2004-2019 862 workers
7.1% increase

5.6% unemployment rate

3.2% state

728 unemployed workers

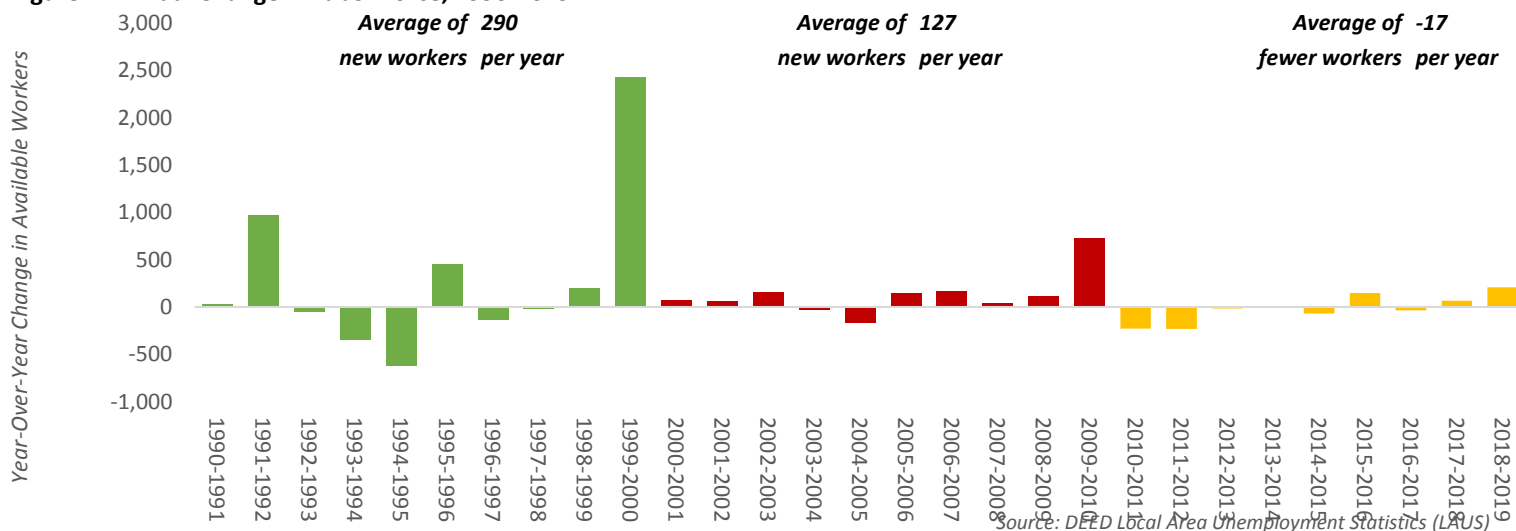
Figure 6. Annual Labor Force Estimates



Source: DEED Local Area Unemployment Statistics

At 5.6%, Mille Lacs Co. had a higher unemployment rate than the state in 2019. Mille Lacs Co.'s unemployment rate increased compared to 4.8% in 2018, and was lower than the 12.5% rate posted in 2009. The number of unemployed workers actively seeking work in Mille Lacs Co. increased over the past year, and is down compared to 2009.

Figure 7. Annual Change in Labor Force, 1990-2019



Source: DEED Local Area Unemployment Statistics (LAUS)

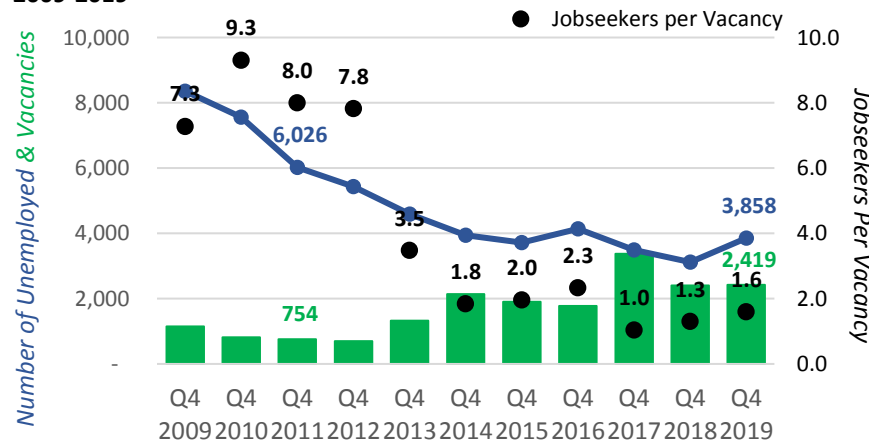
Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Mille Lacs Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Mille Lacs Co. is expected to see a labor force decline from 2020 to 2030 (see Table 6).

Table 6. Labor Force Projections, 2020-2030	Labor Force Projection	
	2020	2030
16 to 24 years	2,277	2,220
25 to 54 years	7,277	7,204
55 to 64 years	2,443	1,854
65 years & over	795	957
Total Labor Force	12,792	12,235

Source: Minnesota State Demographic Center

Mille Lacs Co. is a part of Region 7E, which includes Chisago, Isanti, Kanabec, Mille Lacs, and Pine County. The labor market has grown extremely tight in recent years, dropping to a ratio of 1.6 jobseekers per vacancy during the 4th quarter of 2019 (see Figure 8).

Figure 8. Jobseekers Per Vacancy, 2009-2019



Source: DEED Job Vacancy Survey, LAUS program

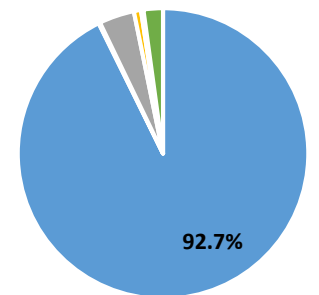
LABOR FORCE CHARACTERISTICS

Mille Lacs Co. had a lower labor force participation rate than the state. The labor force in Mille Lacs Co. is less racially diverse than the state (where 85.5% of workers are white alone), but is becoming more diverse over time.

Table 7. Employment Characteristics, 2018

	Mille Lacs Co.			Minnesota		Mille Lacs Co.	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	12,864	63.8%	6.0%	69.7%	3.9%	6,807	6,053
16 to 19 years	702	58.2%	13.2%	52.9%	11.7%	361	341
20 to 24 years	1,092	83.3%	8.2%	84.4%	6.4%	575	517
25 to 44 years	5,100	84.6%	6.6%	88.6%	3.5%	2,772	2,329
45 to 54 years	2,927	84.6%	5.8%	87.3%	2.8%	1,504	1,422
55 to 64 years	2,358	65.6%	2.7%	72.6%	3.0%	1,237	1,120
65 to 74 years	586	23.1%	3.1%	27.6%	2.4%	322	265
75 years & over	95	4.7%	2.1%	6.3%	2.6%	36	59
Employment Characteristics by Race & Hispanic Origin							
White alone	11,928	64.1%	5.3%	69.5%	3.3%		
Black or African American	20	22.0%	0.0%	70.7%	9.9%		
American Indian & Alaska Native	505	58.2%	23.0%	58.5%	12.8%		
Asian or Other Pac. Islanders	102	80.3%	4.9%	71.3%	4.7%		
Some Other Race	35	54.7%	5.7%	77.2%	6.2%		
Two or More Races	278	68.5%	5.0%	73.1%	7.6%		
Hispanic or Latino	237	66.4%	6.8%	76.3%	6.5%		
Employment Characteristics by Disability							
With Any Disability	949	51.2%	12.0%	52.5%	9.0%		
Employment Characteristics by Educational Attainment							
Population, 25 to 64 years	10,384	79.4%	5.5%	84.2%	3.2%		
Less than H.S. Diploma	668	59.6%	8.0%	65.4%	4.5%		
H.S. Diploma or Equivalent	3,636	78.3%	7.0%	78.6%	2.6%		
Some College or Assoc. Degree	4,384	82.3%	3.3%	85.2%	3.2%		
Bachelor's Degree or Higher	1,698	85.5%	2.6%	89.8%	1.9%		

Figure 9. Labor Force by Race, 2018



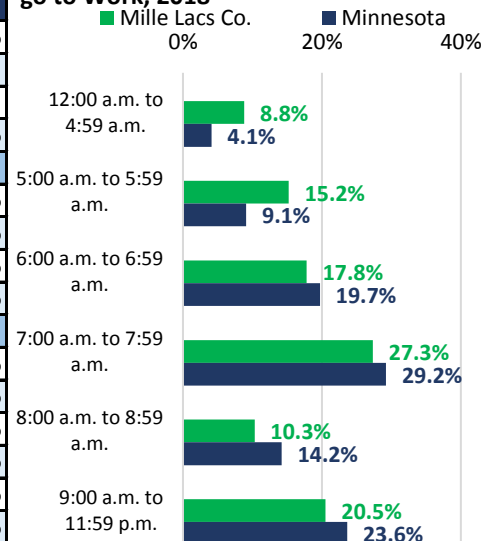
- White alone
- Black or African American
- American Indian & Alaska Native
- Asian or Other Pac. Islanders
- Some Other Race
- Two or More Races

Source: 2014-2018 American Community Survey, 5-Year Estimates

A smaller percentage of workers in Mille Lacs Co. worked in the same county in which they live compared to the state. Mille Lacs Co. also had a longer average commute time than the state.

Table 8. Commuting Characteristics, 2018	Mille Lacs Co.		Minnesota	
	Number	Percent	Number	Percent
Worked in state of residence	11,703	98.9%	2,807,811	97.5%
Worked in county of residence	5,905	49.9%	1,831,557	63.6%
Worked out of county of residence	5,798	49.0%	979,134	34.0%
Worked outside state of residence	130	1.1%	71,995	2.5%
MEANS OF TRANSPORTATION TO WORK				
Car, truck, or van	10,555	89.2%	2,488,152	86.4%
Public transportation (excl. taxicab)	83	0.7%	103,673	3.6%
Other method (walk, bike, taxi, etc.)	556	4.7%	126,711	4.4%
Worked at home	651	5.5%	164,149	5.7%
TRAVEL TIME TO WORK				
Less than 10 minutes	2,520	21.3%	455,009	15.8%
10 to 19 minutes	2,875	24.3%	869,701	30.2%
20 to 29 minutes	1,396	11.8%	639,317	22.2%
30 to 44 minutes	1,810	15.3%	564,442	19.6%
45 to 59 minutes	1,467	12.4%	192,947	6.7%
60 or more minutes	1,751	14.8%	158,389	5.5%
Mean travel time to work (minutes)	29.6 minutes		23.5 minutes	

Figure 10. Time Leaving Home to go to Work, 2018



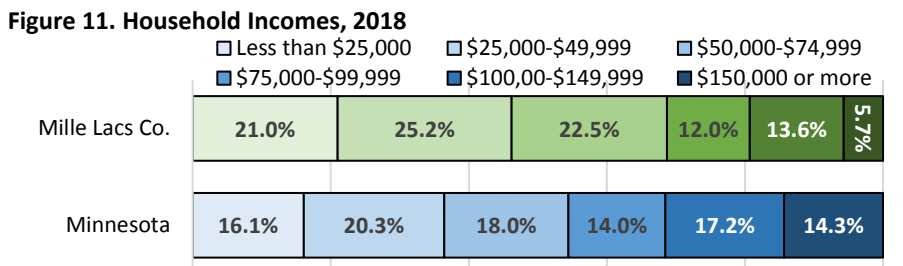
Source: 2014-2018 American Community Survey, 5-Year Estimates

INCOMES, COST OF LIVING, & HOUSING

Mille Lacs Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Mille Lacs Co. had the 61st highest median household income of the 87 counties in the state.

Median Household Income	\$53,888
state	\$68,411
Median Family Income	\$62,283
state	\$86,204
Per Capita Income	\$26,679
state	\$36,245

Source: 2014-2018 American Community Survey



Mille Lacs Co. also had a lower cost of living than the state, with a required hourly wage of \$14.33 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$16.97 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2019

Single Adult, 0 children	Single Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Mille Lacs Co.	\$29,808	\$14.33	\$0	\$325	\$166	\$663	\$713	\$277	\$340
State of Minnesota	\$30,900	\$14.86	\$0	\$335	\$137	\$759	\$629	\$336	\$379
Typical Family: 2 Adults (1 working full-time, 1 part-time), 1 child	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Mille Lacs Co.	\$52,932	\$16.97	\$343	\$743	\$659	\$894	\$829	\$459	\$484
State of Minnesota	\$55,548	\$17.80	\$511	\$764	\$484	\$986	\$729	\$537	\$618

Source: DEED Cost of Living tool

Mille Lacs Co. had a lower median house value than the state, having the 44th highest value of the 87 counties in 2018. Mille Lacs Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

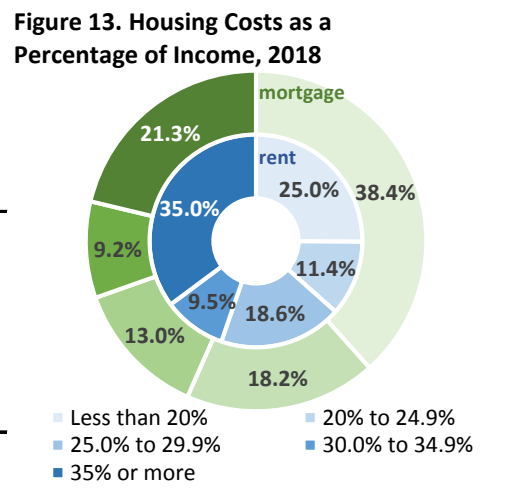
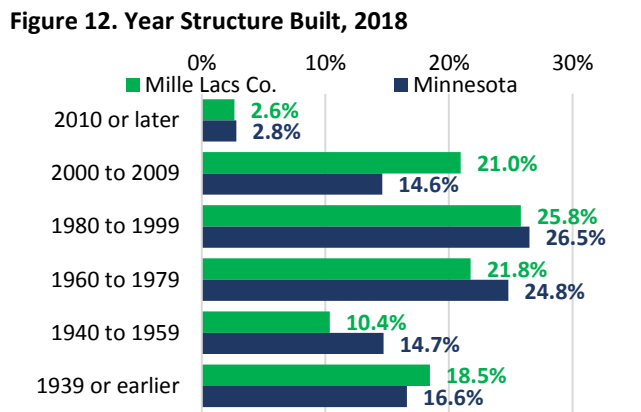
Table 10. Estimated Value of Owner-occupied Housing Units, 2018

	Mille Lacs Co.		Minnesota
	Total	Percent	Percent
Total	7,604	100.0%	100.0%
Less than \$50,000	400	5.3%	5.7%
\$50,000 to \$99,999	1,124	14.8%	9.4%
\$100,000 to \$149,999	1,945	25.6%	15.2%
\$150,000 to \$199,999	1,774	23.3%	19.8%
\$200,000 to \$299,999	1,565	20.6%	25.7%
\$300,000 to \$499,999	635	8.4%	17.6%
\$500,000 or more	161	2.1%	6.6%
Median (dollars)	\$157,200		\$199,700

Source: 2014-2018 American Community Survey, 5-Year Estimates

Median monthly owner costs, owner-occupied units with a mortgage	\$1,292
state	\$1,547
Percentage of households with a mortgage spending 30% or more of their income on housing costs	30.4%
state	22.6%
Median monthly rent costs	\$735
state	\$944
Percentage of renters spending 30% or more of their household income on rent	44.5%
state	45.9%

Source: 2014-2018 American Community Survey, 5-Year Estimates



OCCUPATIONS

At \$19.81 in 2020, wages were lower in Region 7E than the state. Overall, Region 7E had the 2nd highest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$44.06) and lowest for food preparation and serving related jobs (\$12.07) (see Table 11).

Table 11. Occupational Employment Statistics, 2020

Occupational Group	Region 7E				State of Minnesota		
	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs
Total, All Occupations	\$19.81	46,480	100.0%	1.0	\$21.49	2,880,650	100.0%
Management	\$44.06	2,470	5.3%	0.9	\$24.38	165,310	5.7%
Business & Financial Operations	\$28.72	1,720	3.7%	0.6	\$12.43	244,300	8.5%
Computer & Mathematical	\$35.25	720	1.5%	0.5	\$17.72	4,060	0.1%
Architecture & Engineering	\$35.81	890	1.9%	1.0	\$20.03	363,800	12.6%
Life, Physical & Social Science	\$32.33	430	0.9%	1.0	\$24.31	100,060	3.5%
Community & Social Service	\$23.57	1,540	3.3%	1.7	\$13.65	70,290	2.4%
Legal	\$26.81	210	0.5%	0.6	\$18.06	216,890	7.5%
Education, Training & Library	\$22.64	3,930	8.5%	1.5	\$38.00	55,520	1.9%
Arts, Design, Entertainment & Media	\$12.69	450	1.0%	0.7	\$28.97	104,900	3.6%
Healthcare Practitioners & Technical	\$32.81	3,060	6.6%	1.0	\$37.35	20,050	0.7%
Healthcare Support	\$14.19	3,190	6.9%	1.2	\$24.52	38,540	1.3%
Protective Service	\$24.96	1,340	2.9%	1.8	\$15.37	277,000	9.6%
Food Preparation & Serving Related	\$12.07	1,650	3.5%	0.4	\$23.34	57,200	2.0%
Building, Grounds Cleaning & Maint.	\$14.68	1,320	2.8%	1.0	\$15.23	83,860	2.9%
Personal Care & Service	\$12.26	1,050	2.3%	0.9	\$36.07	190,800	6.6%
Sales & Related	\$14.57	5,570	12.0%	1.2	\$42.71	97,960	3.4%
Office & Administrative Support	\$18.85	5,370	11.6%	0.9	\$52.70	170,650	5.9%
Farming, Fishing & Forestry	\$15.27	80	0.2%	1.2	\$19.03	212,650	7.4%
Construction & Extraction	\$26.16	2,400	5.2%	1.4	\$22.45	45,030	1.6%
Installation, Maintenance & Repair	\$23.33	1,760	3.8%	1.1	\$14.81	163,160	5.7%
Production	\$19.00	3,930	8.5%	1.1	\$33.87	171,550	6.0%
Transportation & Material Moving	\$19.55	3,410	7.3%	1.0	\$34.35	27,070	0.9%

Source: DEED Occupational Employment Statistics, Qtr. 1 2020

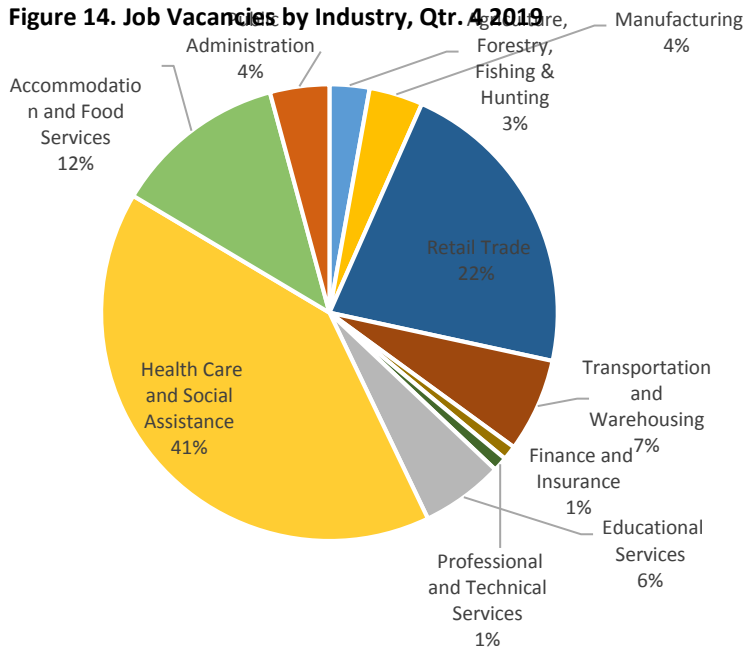
JOB VACANCY SURVEY

Mille Lacs Co. is a part of Region 7E, which includes Chisago, Isanti, Kanabec, Mille Lacs, and Pine County. There were 2419 job vacancies posted by employers in the 4th Quarter of 2019, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

Table 12. Region 7E Job Vacancy Survey Results, Qtr. 4 2019

Occupational Group	Number of Vacancies	Wage Offer
Total, All Occupations	2,419	\$14.04
Management	54	\$34.24
Business & Financial Operations	14	\$23.73
Computer & Mathematical	#N/A	#N/A
Architecture & Engineering	37	\$36.62
Life, Physical & Social Sciences	#N/A	#N/A
Community & Social Service	85	\$18.19
Education, Training & Library	#N/A	#N/A
Healthcare Practitioners & Technical	120	\$14.49
Healthcare Support	#N/A	#N/A
Protective Service	186	\$26.61
Food Preparation & Serving Related	150	\$12.14
Building, Grounds Cleaning & Maint.	12	\$14.25
Personal Care & Service	365	\$12.34
Sales & Related	39	\$12.56
Office & Administrative Support	461	\$13.81
Construction & Extraction	304	\$13.75
Installation, Maintenance & Repair	194	\$13.84
Production	14	\$18.00
Transportation & Material Moving	42	\$11.86

Figure 14. Job Vacancies by Industry, Qtr. 4 2019



Source: DEED Job Vacancy Survey, Qtr. 4 2019

OCCUPATIONS IN DEMAND

Table 13. Central Occupations in Demand, 2019

Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher
Retail Salespersons \$25,362	Heavy & Tractor-Trailer Truck Drivers \$48,425	Registered Nurses \$77,526	Elementary School Teachers \$57,806
Personal Care Aides \$26,819	First-Line Supervisors of Retail Sales Workers \$41,149	Nursing Assistants \$35,265	Secondary School Teachers \$58,086
Combined Food Preparation & Serving \$23,801	Teacher Assistants \$30,937	Licensed Practical & Licensed Vocational Nurses \$46,876	Software Developers, Applications \$85,496
Cashiers \$24,482	Carpenters \$50,024	Automotive Service Technicians & Mechanics \$39,870	Preschool Teachers, Except Special Education \$32,388
Stock Clerks & Order Fillers \$25,685	First-Line Supervisors of Food Prep & Serving Workers \$36,181	Heating, Air Cond. (HVAC) & Refrig. Mechanics \$51,059	Human Resources Specialists \$56,611
Janitors & Cleaners \$29,692	Welders, Cutters, Solderers, & Brazers \$46,676	Machinists \$49,847	Middle School Teachers \$60,055
Laborers & Freight, Stock & Material Movers, Hand \$34,830	Secretaries & Administrative Assistants \$41,947	Hairdressers, Hairstylists, & Cosmetologists \$30,265	Industrial Engineers \$82,415
Home Health Aides \$28,942	Office Clerks, General \$36,597	Police & Sheriff's Patrol Officers \$63,297	Market Research Analysts & Marketing Specialists \$52,743
Cooks, Restaurant \$27,711	Maintenance & Repair Workers, General \$43,720	Electricians \$68,811	Nurse Practitioners \$105,231
Maids & Housekeeping Cleaners \$26,215	Customer Service Representatives \$34,038	Radiologic Technologists \$62,286	Financial Managers \$93,620

Source: DEED Occupations in Demand

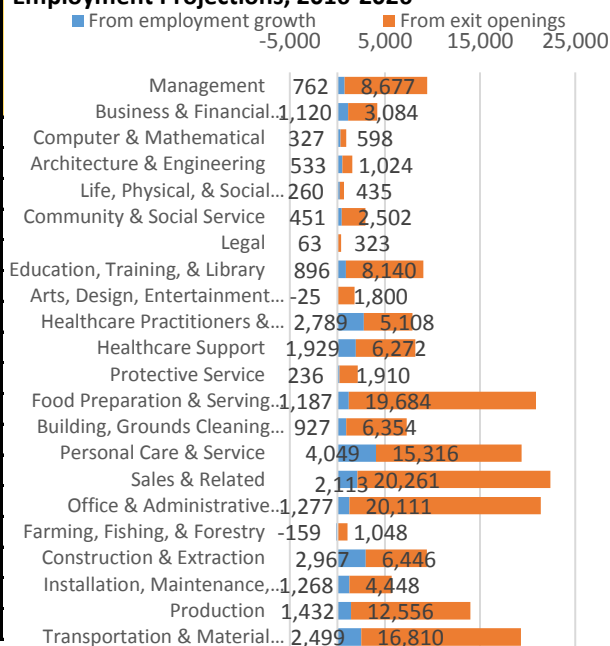
Mille Lacs Co. is a part of the Central planning region, which is projected to see a 8.6% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2016-2026

Central Planning Region	Estimated Employment 2016	Projected Employment 2026	Percent Change 2016-2026
Total, All Industries	310,433	337,062	8.6%
Natural Resources & Mining	4,811	4,456	-7.4%
Utilities	2,234	2,342	4.8%
Construction	16,522	20,503	24.1%
Manufacturing	41,361	43,677	5.6%
Wholesale Trade	10,237	11,189	9.3%
Retail Trade	35,825	37,842	5.6%
Transportation & Warehousing	10,210	11,568	13.3%
Information	2,855	2,673	-6.4%
Finance & Insurance, Real Estate	9,306	9,502	2.1%
Professional Services & Mgmt. of Companies	8,642	10,135	17.3%
Administrative & Waste Services	9,834	10,892	10.8%
Educational Services	25,717	26,325	2.4%
Health Care & Social Assistance	47,461	56,807	19.7%
Leisure & Hospitality	27,130	28,141	3.7%
Other Services, Ex. Public Admin	11,569	12,024	3.9%
Public Administration	18,239	20,261	11.1%

Source: DEED 2016-2026 Employment Outlook

Figure 15. Regional Occupational Employment Projections, 2016-2026



ECONOMIC CHARACTERISTICS

After gaining jobs over the past year, Mille Lacs Co. had the 41st largest economy of the 87 counties in the state. Mille Lacs Co. was the 41st fastest growing in the past year and the 46th fastest growing since 2014. From 2014 to 2019, employers in Mille Lacs Co. added jobs, but lagged the state's 6.3% growth rate.

714 business establishments

\$37,028 annual average wage

9,723 jobs

\$360,021,583 total industry payroll

Job change,
2014-2019142 jobs
1.5% increase

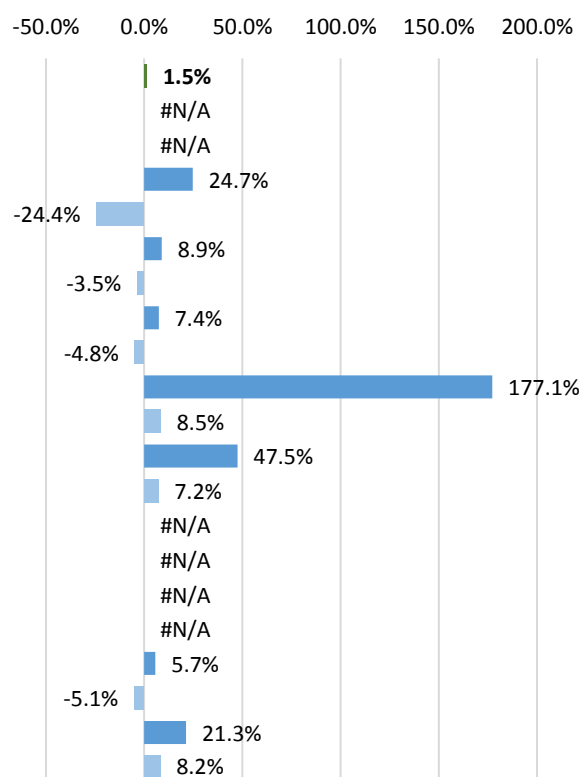
Figure 16. Industry Employment Statistics, 2004-2019



Source: DEED QCEW program

Table 15. Mille Lacs Co. Industry Employment Statistics, 2019	Number of Jobs	Percent of Total Jobs	Average Annual Wage
Total, All Industries	9,723	100.0%	\$37,028
Agriculture, Forestry, Fish & Hunt	#N/A	#N/A	#N/A
Mining	#N/A	#N/A	#N/A
Construction	494	5.1%	\$52,028
Manufacturing	671	6.9%	\$42,838
Utilities	49	0.5%	\$88,585
Wholesale Trade	136	1.4%	\$47,662
Retail Trade	1,117	11.5%	\$23,370
Transportation & Warehousing	218	2.2%	\$32,767
Information	97	1.0%	\$43,941
Finance & Insurance	218	2.2%	\$57,181
Real Estate & Rental & Leasing	59	0.6%	\$21,152
Professional & Technical Services	222	2.3%	\$68,254
Management of Companies	0	0.0%	#DIV/0!
Admin. Support & Waste Mgmt. Svcs.	0	0.0%	#DIV/0!
Educational Services	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	129	1.3%	\$13,994
Accommodation & Food Services	1,746	18.0%	\$24,576
Other Services	296	3.0%	\$20,463
Public Administration	1,277	13.1%	\$44,156

Figure 17. Change in Jobs, 2014-2019



Source: DEED Quarterly Census of Employment & Wages (QCEW)

For more information on Mille Lacs Co.'s population, labor force, and economic trends, contact:

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